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I. Profession	Accrediting Agency or Jurisdiction	Date of Admission
Attorney	Florida State Bar	1980 (inactive)
Attorney	State Bar of Texas	1984 - active
Attorney	Oregon State Bar	1990 (inactive)

II. Professional Organization	Date of Admission	Active/Inactive
Texas Bar ADR Section	1988	active
Academy of Attorney-Mediators	1990	active
Society of Professionals in Dispute Resolution	1988	inactive

III. General professional experience:

Licensed attorney since 1980 and an active mediator since 1986, having mediated over a thousand cases in the past 14 years. Mediation style described as: "Classical and innovative mediation skills in a creative settlement environment. Powerfully committed to practical business solutions. Skilled negotiator invests parties and counsel in success of process." Jeff also trains professionals in communication and negotiation, conflict management, mediation skills, and dispute systems design.

IV. General pertinent experience:

Before becoming a mediator, **Jeff** worked as a trial lawyer handling complex business litigation. In the course of his practice, he represented creditors in bankruptcy settings. For the past twelve years he has received mediation referrals from the Honorable A. Joe Fish, United States District Judge for the Northern District of Texas. Jeff served as founding Editor of the ADR Report, Oregon Bar ADR Section. He is a frequent and popular speaker on ADR and workplace issues. Jeff was recently the President and General Counsel of a national company providing fitness facilities for truck drivers throughout the country. He is an active mediator and mediator, trainer and consultant, ombuds and counsel to various concerns.

V. Mediation training:

Attended master mediator training through Alan Alhadeff in 1986. Jeff is a lead trainer for majority of mediation training programs conducted under the auspices of the U.S. Bankruptcy Court, SDNY, and the National Association of Securities Dealers (NYC and nationwide). He enjoys a national reputation as extraordinary mediator and trainer.

VI. Pertinent bankruptcy training:

Lead trainer for majority of mediation training programs conducted under the auspices of the U.S. Bankruptcy Court, SDNY, and the U.S. Bankruptcy Court for Oregon. Expert process skills. Familiar with bankruptcy concepts and terms through bankruptcy mediation training workshops and business law background.

VII. General pertinent business or legal experience :

See above.